

Servoca Nursing & Care Ltd

Gender Pay Gap Report and Data 2022

Address: Kingston House, Towers Business Park, Wilmslow Road, Manchester M20 2LD

The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017 require all private sector employers with 250 + workers to publish a range of data. The Gender Pay Gap is the difference between the average earnings of male and females, who could be engaged in very different roles.

Women's hourly rate is:

6.5% lower (mean) 8.1% lower (median)

Women's bonus pay is:

67.1% lower (mean) 85% lower (median)

Who received bonus pay:

8.2% of men 5% of women

Pay Quartiles

	Female	Male
Upper quartile	65.3%	34.7%
Upper middle quartile	70%	30%
Lower middle quartile	78%	22%
Lower quartile	80.7%	19.3%