

Servoca Nursing & Care Ltd

Gender Pay Gap Report and Data 2023

Address: Kingston House, Towers Business Park, Wilmslow Road, Manchester M20 2LD

The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017 require all private sector employers with 250 + workers to publish a range of data. The Gender Pay Gap is the difference between the average earnings of male and females, who could be engaged in very different roles.

Women's hourly rate is:

-1.9% lower (mean) 3.2% lower (median)

Women's bonus pay is:

56% lower (mean) 84.6% lower (median)

Who received bonus pay:

7% of men 8.2% of women

Pay Quartiles

	Female	Male
Upper quartile	61.9%	38.1%
Upper middle quartile	50.5%	49.5%
Lower middle quartile	62.4%	37.6%
Lower quartile	59%	41%