

Servoca Nursing & Care Ltd

Gender Pay Gap Report and Data 2024

Address: Kingston House, Towers Business Park, Wilmslow Road, Manchester M20 2LD

The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017 require all private sector employers with 250 + workers to publish a range of data. The Gender Pay Gap is the difference between the average earnings of male and females, who could be engaged in very different roles.

Women's hourly rate is:

-2.45% lower (mean)

-0.59% lower (median)

Women's bonus pay is:

42.29% lower (mean)

30.7% lower (median)

Who received bonus pay:

10.5% of men

10% of women

Pay Quartiles

	Female	Male
Upper quartile	63.04%	36.96%
Upper middle quartile	67.15%	32.85%
Lower middle quartile	59.85%	40.15%
Lower quartile	0%	0%