

Servoca Nursing & Care Ltd

Gender Pay Gap Report and Data 2025

Address: Kingston House, Towers Business Park, Wilmslow Road, Manchester M20 2LD

The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017 require all private sector employers with 250 + workers to publish a range of data. The Gender Pay Gap is the difference between the average earnings of male and females, who could be engaged in very different roles.

Women's hourly rate is:

-18.07% lower (mean)

-0.33% lower (median)

Women's bonus pay is:

3.46% lower (mean)

43.02% lower (median)

Who received bonus pay:

5.58% of men

4.48% of women

Pay Quartiles

	Female	Male
Upper quartile	64.93%	35.07%
Upper middle quartile	69.17%	30.83%
Lower middle quartile	60.15%	39.85%
Lower quartile	57.58%	42.42%

Responsible person:



Claire Tyrrell

Group HR Director